

RESOLUTION NO. 3400

A RESOLUTION of the Port Commission of the Port of Seattle recognizing Charles Blood, a lifelong Champion of Diversity who has brought those values to a pioneering career of more than thirty years at the Port of Seattle. To honor his leadership, the Port Commission establishes the annual Charles Blood Champion of Diversity Award.

WHEREAS, Charles Blood has been a Port of Seattle leader for three decades and in that role has worked tirelessly to create opportunity for employees who faced barriers to success; and

WHEREAS, through personal commitment, diligence and persistence Charles Blood assured performance evaluation and pay equity for employees of color; and

WHEREAS, in his roles as Director of Human Resources and Aviation Operations Charles Blood led the successful effort to hire women and people of color in the Port of Seattle Fire Department; and

WHEREAS, while managing the Human Resources Department Charles Blood successfully challenged height restrictions in the Port of Seattle Police Department that limited access for women and people of color; and

WHEREAS, by his dedication to employee development and promotion Charles Blood has assured that departments under his leadership consistently reflect the diversity of our community at all levels; and

WHEREAS, for many years Charles Blood has been the Port's strongest link to communities of color; and

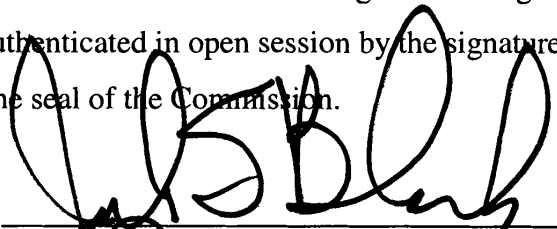
WHEREAS, his desire to provide opportunity for all, including disadvantaged members of our community, led him to play an integral role in the creation of the highly successful Airport Jobs office;


NOW, THEREFORE, BE IT RESOLVED, by the Port Commission of the Port of Seattle that:

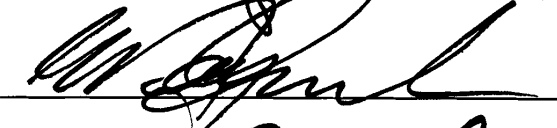
Section 1. In order to honor Charles Blood and others at the Port who make extra effort to create opportunities for women and people of color and whose actions exemplify a commitment to diversity, the Port of Seattle hereby establishes an annual award, titled the Charles Blood Champion of Diversity Award. The Executive Director shall develop and implement criteria and a selection process for this award in future years.


Section 2. In appreciation of Charles Blood's extraordinary career as a leader of diversity whose hard work and persistence have enriched the quality of work environment for many Port of Seattle employees, members of the community and Port of Seattle customers, the Commission awards the first Charles Blood Champion of Diversity Award to Charles Blood.

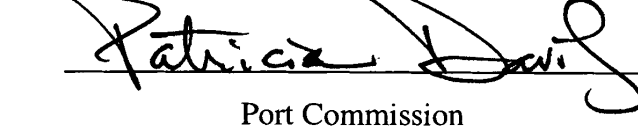
ADOPTED by the Port Commission of the Port of Seattle at a regular meeting held this 12th day of September, 2000, and duly authenticated in open session by the signatures of the Commissioners voting in favor thereof and the seal of the Commission.











Port Commission