

RESOLUTION NO. 3582

A RESOLUTION of the Port Commission of the Port of Seattle to declare the Week of August 27th through August 31st, 2007 as Diversity Week at the Port of Seattle.

Whereas, the Port of Seattle strongly supports the commitment to employee diversity with an existing workforce made up of 36 % women, 11.5% Asian Americans, 11.5% African American, 3.5% Hispanic and 2% Native American/Alaskan Native; and

Whereas, the Port of Seattle Commission adopted the Port of Seattle Strategic Diversity Plan in 1998; and

Whereas, the Port of Seattle supports Diversity Central, made up of Affinity Groups and other Port associations with staff diversity and development as part of their missions; and

Whereas, the Port included as part of its Strategies and Values 2003-2007 to *embrace diversity in our workforce and partnerships; and*

Whereas, the Port, as part of its High Performance Work Place strategy, conducted an employee survey in 2003 to assess workplace climate and job satisfaction with a special emphasis on diversity and employee development; and

Whereas, with data from the employee survey, the Port completed the Port of Seattle High Performance Organization Employee Development and Diversity Assessment, which includes key findings on diversity and development for Port employees; and

Whereas, the Port began updating its Strategic Diversity Plan in 2004, calling for the creation of the Development and Diversity Council in 2005 to advise, generate ideas, advocate and assist in implementing employee development and diversity policies; and

Whereas, the Port of Seattle held its first Diversity Day Celebration in August, 2005, and is holding the Diversity Day 2 Celebration on August 29th, 2007, along with other diversity events throughout the week.

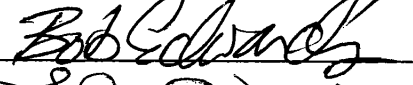
NOW, THEREFORE, BE IT RESOLVED, by the Port Commission of the Port of Seattle that:

The week of August 27th through August 31, 2007 is declared Diversity Week at the Port of Seattle.

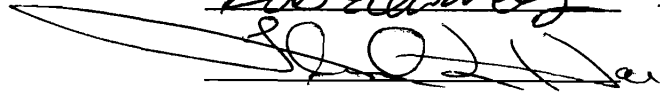
ADOPTED by the Port Commission of the Port of Seattle at a regular meeting held this 24th day of July, 2007, and duly authenticated in open session by the signatures of the Commissioners voting in favor thereof and the seal of the Commission



ALEC FISKEN



BOB EDWARDS



LLOYD HARA

Port Commission