

RESOLUTION NO. 2586

A RESOLUTION OF the Port Commission of the Port of Seattle amending Section IV.A.3.b. of Salary and Benefit Resolution No. 2563 providing specific details of the mid-year general adjustments to salary rates and ranges of eligible employees; and, whenever such adjustments are implemented, amending Section I.B. and Exhibit A according to provisions established in said Resolution.

BE IT RESOLVED by the Port Commission of the Port of Seattle as follows:

Section 1. The provisions of Section IV.A.3.b. of Resolution No. 2563, adopted December 17, 1974, are hereby amended by the addition of specific provisions for mid-year 1975 adjustments to salary rates and ranges of eligible employees as follows:

Retroactive to June 8, 1975, provide the following adjustments:

- A. All salary ranges shall be increased by 4.46% except those established for New York and Chicago regional positions.
- B. Individual salary rates and ranges shall be adjusted by 2.4% for Chicago employees and by 2.0% for New York employees.
- C. The adjustments for all other individual monthly salary rates shall be as follows:
 1. For salary levels of \$774 per month and under, the increase shall be \$35 per month.
 2. For salary levels of \$1,693 per month and over, the increase shall be \$75 per month; however, the salary rates for the four nongraded executive positions (General Manager, Deputy General Manager, Assistant General Manager, and Director of Finance and Administration) shall not be adjusted.

3. For salary levels between \$775 and \$1,692 per month, the increase shall be 4.46%.

Section 2. Upon implementation of salary rate or range changes as a result of Section 1. above, the provisions of Section I.B. of Resolution No. 2563 are hereby amended.

Section 3. Upon implementation of changes provided by Section I. above, the appropriate portions of Exhibit A (Schedule of Authorized Positions) are hereby amended.

ADOPTED by the Port Commission of the Port of Seattle this 22nd day of July, 1975, and duly authenticated in open session by the signatures of the Commissioners voting in its favor and the seal of the Commission.

Mark D. Bell

W.S. Blair

Nancy T. Simonson

Clara H. Miller

Henry L. ...

SCHEDULE A AND B GRADED SALARY RANGES
Effective June 8, 1975

A1 - MANAGEMENT EXEMPT

SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$12,000 1,000	\$14,256 1,180	\$16,500 Annual 1,375 Monthly
2	12,852 1,071	15,252 1,271	17,652 1,471
3	13,788 1,149	16,344 1,362	18,888 1,574
4	14,712 1,226	17,448 1,454	20,184 1,682
5	15,708 1,309	18,648 1,554	21,576 1,798
6	16,884 1,407	20,016 1,668	23,136 1,928
7	18,048 1,504	21,408 1,784	24,756 2,063
8	19,296 1,608	22,884 1,907	26,460 2,205
9	20,592 1,716	24,432 2,036	28,272 2,356
10	22,080 1,840	26,172 2,181	30,252 2,521
11	23,616 1,968	27,984 2,332	32,352 2,696
12	25,236 2,103	29,940 2,495	34,644 2,887
13	27,024 2,252	32,064 2,672	37,092 3,091
14	28,956 2,413	34,332 2,861	39,696 3,308
15	30,960 2,580	36,720 3,060	42,468 3,539

A2 - ADMINISTRATIVE/PROFESSIONAL EXEMPT

SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$ 9,840 820	\$11,676 973	\$13,512 Annual 1,126 Monthly
	10,464 872	12,432 1,036	14,388 1,199
3	11,124 927	13,188 1,099	15,252 1,271
4	11,844 987	14,052 1,171	16,260 1,355
5	12,564 1,047	14,904 1,242	17,232 1,436
6	13,380 1,115	15,852 1,321	18,324 1,527
7	14,184 1,182	16,824 1,402	19,452 1,621
8	14,988 1,249	17,784 1,482	20,580 1,715
9	15,936 1,328	18,900 1,575	21,864 1,822
10	16,872 1,406	20,016 1,668	23,148 1,929
11	17,892 1,491	21,204 1,767	24,516 2,043
12	18,876 1,573	22,380 1,865	25,872 2,156

SCHEDULE B - NONEXEMPT

SALARY RANGE

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
1	\$ 459	\$ 555	\$ 650 Monthly
2	511	604	697
3	543	645	746
4	582	689	795
5	622	736	849
6	667	789	911
7	712	843	974
8	759	901	1,043
9	813	962	1,110
10	870	1,032	1,194
11	929	1,103	1,277
12	996	1,181	1,366
13	1,067	1,265	1,463
14	1,139	1,350	1,561
15	1,218	1,444	1,670

Revised Ranges - 4.46% increase, per Resolution No. 2586. (Approved July 22, 1975; retroactive to June 8, 1975.)