



## Port Allies Against Human Trafficking (PAAHT) Pledge

The Port of Seattle's Port Allies Against Human Trafficking initiative calls on all Port Stakeholders within the Business Development, Maritime, and Aviation Industries to join us in our commitment to employee education, raising public awareness and measuring our collective impact by standing together to stop Human Trafficking.

In signing, we pledge to join the Port of Seattle to combat Human Trafficking by:

- » **Endorsing and amplifying Port-led public education campaigns on human trafficking at and around all Port facilities**
- » **Promoting participation in awareness training opportunities to build staff knowledge to recognize typical trafficking signs and behaviors**
- » **Educating and urging our staff and bystanders about how to report occurrences of such signs and behaviors by calling 9-1-1**
- » **Setting a zero-tolerance expectation with our employees in regard to supporting or engaging in human trafficking**

By uniting our efforts across the Port of Seattle and our local community, we will see greater progress in reaching our ultimate goal of ending human trafficking.

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*Signature/Date*

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*Name/Title*

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*Organization and address*

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*Phone*

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*Email*

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*By signing this Pledge, you affirm that you are authorized to make this voluntary commitment on behalf of your organization, and you acknowledge and agree to grant the Port of Seattle permission to publicly reference that your organization is a signatory to the PAAHT Pledge.*

For more information, visit [www.portseattle.org/programs/combating-human-trafficking](http://www.portseattle.org/programs/combating-human-trafficking)

Email signed pledges to [JoinThePledge@portseattle.org](mailto:JoinThePledge@portseattle.org)

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Setting a zero-tolerance expectation with our employees re: supporting or engaging in human trafficking. As the lead in this work, The Port of Seattle commits to:

- » **Center the public awareness campaign and training materials in lived experiences and/or subject matter expertise by partnering with community-based organizations and survivors of trafficking**
- » **Develop, maintain, and make available print and digital campaign materials for use by pledge allies**
- » **Create programming at Port facilities to boost anti-human trafficking public education and awareness efforts**
- » **Offer trainings in multiple, accessible formats open to any worker at Port facilities, regardless of who their employer is, to know and recognize the signs and behaviors of potential human trafficking activities**
- » **Work with law enforcement to enhance and streamline confidential and safe reporting of suspicious behavior that could resemble human trafficking**

Pledge partners demonstrating that they are meeting the spirit and intent of the Port of Seattle Port Allies Against Human Trafficking (PAAHT) Pledge will receive:

- » **A toolkit including a social media toolkit to amplify the public awareness campaign**
- » **Access to training and materials to educate your organization's employees on the signs of human trafficking (both print and digital)**
- » **A workplace window sign to display status as a Port ally against human trafficking**

Ways your commitment may be highlighted by the Port:

- » **Opportunities to be part of SEA anti-human trafficking signage at Port facilities and via the Port's digital and media presence (website, social media, earned media)**
- » **At the Port's annual event to amplify public awareness and education on human trafficking**