

Human Trafficking Prevention

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BEST Mission

**Educate
employers to
prevent human
trafficking
and
create pathways
to employment
for survivors**

Today's Agenda

1. What is Human Trafficking?
2. Indicators of Trafficking
3. Responding to Human Trafficking
4. BEST Resources

What is human trafficking?

U.S. DEFINITION:

(a) Using force, fraud, or coercion to compel a person into work or prostitution

(b) Involving a minor in a commercial sex act

TWO TYPES:

- 1) Labor Trafficking
- 2) Sex Trafficking

If someone solicits or patronizes a sex trafficking victim, that's human trafficking.

Human Trafficking

Human Smuggling

A person (a) uses **FORCE, FRAUD,** or **COERCION** to **compel a person to work or prostitution;** (b) involves a child in a commercial sex act

A person brings a person across a border without legal documentation

Crime against a person

Crime against a border

May not cross a border

Consensual movement across a border

Industries for Human Trafficking

- Agriculture*
- Construction
- Landscaping
- Janitorial / Cleaning*
- Food processing & restaurants*
- Manufacturing
- Transportation*
- Domestic servitude*
- Recreational facilities
- Adult entertainment
- Health care
- Forestry & logging*
- Carnivals
- Arts & Entertainment
- Illicit Activities (ex. drug trafficking)*
- Hotels & hospitality*
- Health and beauty services*
- Traveling sales crews*
- Retail*

Which city agencies might intersect with trafficking victims?

- Code enforcement for businesses
- Social and community services
- Law enforcement
- Courts (adult and juvenile)
- Detention centers for youth or immigrants
- Jail
- Parole offices
- Transportation vehicles, stops, and centers
- Any employee working out in the community

Who do human traffickers target? People who are vulnerable because of. . .

- Poverty
- Lack of legal status
- Language barriers
- Inequality and discrimination
- Unstable housing
- Unstable government / fleeing situations of violence or conflict
- Disability or illness
- History of sexual abuse
- Youth/teenagers

General Statistics

- A typical age for a young person to enter the sex trade is 14 years old
- Estimated 500-700 children and youth trafficking in King County.
- Over 2 years, around 2400 clients accessed services for sex trafficking in Washington.
- In King County, WA, of people charged with buying minors for sex, 71% are white men; 43% of the victims are black girls
- Foreign nationals account for 57% of victims in forced labor cases



Indicators of Human Trafficking



CONTROL:

A person is being controlled, bullied, assaulted, abused, threatened, or not receiving pay.

DISTRESS or INJURY: A person seems unusually anxious, fearful, exhausted, malnourished, abused, injured, or will not make eye contact.



CONFUSION: A person is confused about the city they are in or not receiving the pay they were promised.



SEX BUYING:

A person discusses exchanging sex for money or anything of value.





Responding to Human Trafficking

if a trafficker
is present

- **OBSERVE.** Do not intervene.
- CALL **911** if someone is being harmed or a child is involved.
- Call **(888) 373-7888** or Text **233733** (BEFREE) to get help from the national human trafficking hotline.

if a victim is alone

- CALL **911** in an emergency
- Ask a potential victim:
“**Are you OK?**” or “Do you need help?”
- If a victim wants assistance, you can call or give them the number for the national human trafficking hotline:
 - Phone: **(888) 373-7888**
 - Text: **233733** (BEFREE)

BEST Basics Training

THREE WAYS for your employees TO ACCESS BEST BASICS:

1. 25-minute online course that tracks employee completion OR
2. Free 20-minute video at www.bestalliance.org/best-basics
3. 60-minute trainer-facilitated course provided in group settings

Employees learn:

- What human trafficking is
- How to identify human trafficking
- How to respond to potential human trafficking incidents
- How to prevent human trafficking



Additional Online Courses

- Inhospitable to Human Trafficking
- Ports to Freedom
- Flights to Freedom
- Transit to Freedom



Safe Jobs Collaborative

Employment program connecting employers with job-ready survivors of human trafficking or individuals at risk of being trafficked.



Want training for your
agency?

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THANK YOU!