



ANEW

BUILDING PEOPLE, BUILDING COMMUNITIES

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Development Director



What We Offer

ANew provides quality training, employment navigation and supportive services leading to successful family wage careers.

- 1. Construction pre-apprenticeship training*
- 2. CDL – Class A and B Training*
- 3. Youth exploration programs and Passport to Careers*
- 4. Apprenticeship Resource Center (ARC) Support Services*
- 5. RISE Up Diversity & Advocacy training and technical assistance*



How we find our students

Priority Hire Zip Codes

- King County
 - Undeserved communities
 - Low-income families
 - High school education level
 - Department of Corrections

Young Adults 18-24

- Targeting those employed in
 - Minimum wage jobs
 - Warehouse / restaurant / fast food
 - Stay-at-home parents

Middle and High Schools

- » Present and table at school career fairs.
 - Educate students about family-wage careers
 - Show the benefits of a trade school vs. college
 - Provide information for them to share with parents
 - Host evening events for students & parents

Partner Organization Referrals

- » Strong partnerships in our community
 - Women-based organizations
 - Programs for troubled youth
 - Organizations providing resources to those struggling with income and transitional housing

Program Expectations

Rapidly adapt and respond to changes in the environment and priorities.

Must be able to lift 40 lbs. over head and all duties need to be performed unassisted.

Will have the ability to stand/walk for long periods of time.

Ability to follow specific directions, perform a variety of duties which may change often.

Comfortable working at heights on ladders.

Crawling, climbing and working with your arms above your head.

Self-starter, ambitious and can take initiative.

Constantly forward thinking to problem solve.



Daily Expectations for our Programs



Punctuality

- On time means EARLY. No call No show is NOT okay
- You will arrive 15 minutes early for class
- All absences and tardiness must be approved by staff



Perseverance/Commitment

- Maintain a positive attitude!
- Show respect to classmates and instructors
- Work toward your own success and the success of your classmates



Work Ethic

- Prepared with PPE, clothing, and materials
- Listen to directions
- Show up ready to work; hustle

Our Retention

88%
Graduation
Rate

68%
Placement
Rate

70% Retention
*Rate**

*Graduation and retention is measured over a period of 3 years (2020-2022), placement is based on the last 6 months



Apprenticeship Resource Center (Arc)

ANEW has support services funding to help with 1st and 2nd year Apprentices that may be struggling to help you stay in your craft!

ANEW can help with:

- Union dues & initiation fees
 - Work tools and clothes (including boots, rain gear etc.)
 - Transportation – Gas Cards/Orca cards
 - Tuition & Books
 - GED support
 - Relicensing (either reinstatement or obtaining a new one)
 - Car insurance
 - Emergency Car Repairs
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- Please contact info@anewcareer.org to get an enrollment form and the required documents to get started