

# South King County Community Impact Fund (SKCCIF)

## Highline Forum

September 27th, 2023

**Ilays Aden, Program Coordinator**

*External Relations*

**A.J. McClure, Sr. Program Manager, Community Engagement**

*External Relations*

**Guadalupe Torres, Community Investments Manager**

*Office of Equity, Diversity and Inclusion*



# SKCCIF Overview

- Program Background
- Fund Financials to Date
- Community Projects
- Partner Highlight
- Success and Challenges
- Community Capacity Building
- Next Steps



# Program Background

- Launched in 2020 to invest in community led solutions with near-port communities
- Three primary programs:
  - Economic Recovery
  - Environmental Grants
  - WMBE /Small Business Support
- Fostering community partnerships and capacity building especially with BIPOC, women and immigrant communities





# SKCCIF Mission & Vision

**Mission:** The Port removes systemic barriers and enhances the quality of life for structurally excluded communities. We do so by increasing access to living wage jobs in Port-related industries, improving public spaces, and investing in community-led projects.

**Vision:** The SKCCIF is a model for partnerships that address structural inequities, creates thriving communities, and advances equity for all.



# South King County Community Investment Fund (SKCCIF)

Programs	Projects Awarded	Amount Allocated
Economic Recovery	28 Projects To Date	\$5,200,000.00
Environmental Grants	37 Projects To Date	\$930,000.00
WMBE Support	7 Projects to Date	\$760,000.00
Community Capacity Bldg.	Siliana Consulting 100% WMBE Firm	\$400,000.00
Cycle 4 (In progress)		\$2,710,000.00
<b>Total</b>		<b>\$10,000,000.00</b>

# WMBE /Small Business Support Programs

- Interlocal Agreement Small Business Development Center (SBDC) - Highline Community College
  - Small & WMBE business resiliency support through a down economy
  - WMBE & micro-business mentorship & trainings
- Advanced PortGen Workshop Series
  - 6-week program focusing on government contracting fundamentals and connections to technical assistance resources for WMBE/SBE businesses (ex. Accounting & Finance, Proposal Writing, Business Development, Legal & Construction contracts, etc.)
- PortGen - Business Accelerator Program (Mentorship)
  - 10-week training program providing selected cohort group with robust curriculum and one-on-one mentorship with industry partners



# Economic Recovery Overview



Totals	Cycle 1 Projects 2021	Cycle 2 Projects 2022	Cycle 3 Projects 2022	Total to Date
Projects Funded	10	12	6	28
Locations	South King County, SeaTac, Burien, Des Moines, Normandy Park, Federal Way, Tukwila			

# Partners Funded (Cycles 1-3)

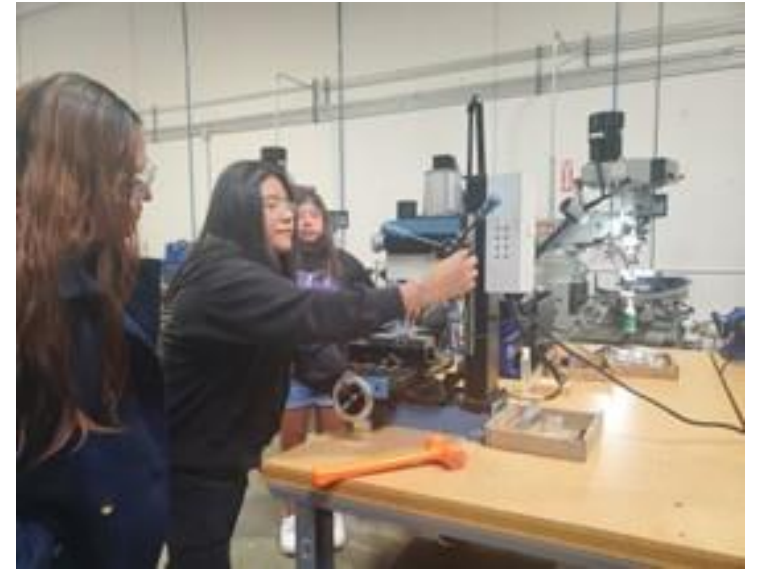
<b>African Chamber of Commerce (SKC)</b>	<b>Asian Counseling &amp; Referral Services – ACRS (SKC)</b>	<b>Boys and Girls Club of King County (SKC)</b>
<b>African Community Housing &amp; Development (SeaTac)</b>	<b>CARES of Washington (SKC)</b>	<b>Aerospace Joint Apprenticeship Committee (Tukwila)</b>
<b>Businesses Ending Slavery &amp; Trafficking - BEST (SKC)</b>	<b>Chief Seattle Club (SKC)</b>	<b>Evergreen Goodwill of Northwest WA (SKC)</b>
<b>El Centro de La Raza (Federal Way)</b>	<b>Partner in Employment (SKC)</b>	<b>BIPOC Apostrophe (Tukwila)</b>
<b>Welcome Back Center – Highline College (SKC)</b>	<b>WA Maritime Blue (SKC)</b>	<b>Serve Ethiopians (SKC)</b>
<b>Your Money Matters Mentoring (SKC)</b>	<b>Neighborhood House (SKC)</b>	<b>Casa Latina (Federal Way)</b>
<b>World Relief Seattle (SeaTac)</b>	<b>Key Tech Labs (Normandy Park)</b>	<b>Latino Civic Alliance (Burien)</b>





# Partner Highlight:

## Latino Civic Alliance



Building Future Industry Leaders (BFIL) Program

32 Pre-apprenticeship placements

Technical Assistance & Wraparound services

Industries: Construction and Aviation

# Measuring progress towards Economic Recovery (outcomes)

Measures	Outcome
Projects funded	28
Apprenticeship and Pre-Apprenticeship Placements	130
Job Placements	528
Business Partners	52
Starting Salary range	\$19.05 - \$34.00 per hour

“I worked at a restaurant when I first came to PIE. My language was limited. However, I was helped to find a good job, learn English, and establish a good life in the US. Now, I’m confident at my job and with my language skills”.

“The Port of Seattle South King County Fund significantly strengthens our ability to provide employment opportunities for human trafficking survivors in Port-related industries.”

# Environmental Grant Program Overview

Totals	Cycle 1 Projects 2021	Cycle 2 Projects 2022	Cycle 3 Projects 2022	Total to Date
Projects Funded	13	19	5	37
Locations	South King County, SeaTac, Burien, Des Moines, Normandy Park, Federal Way, Tukwila			

# Environmental Program Project Examples

- **African Young Dreamers Empowerment Program (\$60,000 funding over three years)**
  - Working with Black and African immigrant youth to steward and restore parks in Federal Way. Conducting park clean up and invasive plant removal, as well as planting native trees.
- **EarthGen (\$60,000 funding over three years)**
  - Working with Highline School District students, teachers, and families to develop and installing Green Stormwater Infrastructure (GSI) such as rain gardens, native plant gardens, and bioswales. Projects will take place in SeaTac, Burien, and Des Moines.





# Environmental Program Cycle 3 Projects

## Organization and Project Description

**Congolese Integration Network** will conduct clean up at two parks in Tukwila and build out a community garden to support belonging and stewardship for immigrant and refugee families. The garden will also consist of culturally relevant food. This project will take place in Tukwila and is funded at \$60,000.

**Friends of Normandy Park Foundation** will work to restore portions of the forested land within Nist Park located in Normandy Park. This project plans to host community work parties to remove invasive species and plant trees and provide educational opportunities for community members to learn more about forest restoration techniques. This project is funded at \$29,448.

**Key Tech Labs** will implement phase two of the off grid solar system project at New Start Community Garden. This will showcase renewable energy to community members, power garden events, and increase food production at the garden. This project will take place in Burien and is funded at \$20,000.

**New Start Community Garden** will install a new patio garden and interpretive sign, along with free public classes to teach visitors ways of using their urban spaces to improve their food security and provide habitat for local pollinators and birds. This project will take place in Burien and is funded at \$20,000.

**Valley Kangaroo Rugby Club** will work with their youth and young adult players to make park improvements at Pat Ryan Field. This will include park clean up days, interpretive signage about rugby and the field, tree planting, and evening out the field. This project will take place in SeaTac and is funded at \$20,000.



# Environmental Program Cycle 2 Projects

<b>Burien</b>	<b>Des Moines</b>
<b>Weed Warriors</b>	<b>Friends of Saltwater State Park -</b>
<b>Earth Corps</b>	<b>Tukwila</b>
<b>Dirt Corps</b>	<b>Bhutanese Community Resource Center</b>
<b>Amigos Latinos de Burien</b>	<b>The Service Board</b>
<b>Mountains to Sound Greenway Trust</b>	<b>SeaTac</b>
<b>Toros Cycling Club</b>	<b>Serve Ethiopians Washington</b>
<b>Environmental Science Center</b>	<b>Multiple Cities</b>
<b>Normandy Park</b>	<b>Partner In Employment</b>
<b>Friends of Normandy Park</b>	<b>Tilth Alliance</b>
<b>Federal Way</b>	<b>EarthGen</b>
<b>African Young Dreamers Empowerment</b>	<b>Des Moines Memorial Drive Preservation Assoc.</b>
<b>Federal Way Korean American Association</b>	

# Program Successes

- Community Liaison Program and Community Reviewers
- Increase in equity and accessibility through hybrid meeting models
- Developed meaningful new partnerships with local communities and organizations through engagement





# Environmental Grants Program Cycle 1

## Outcomes

- Funded Organizations: 13
- BIPOC Led Organizations: 10
- Trees Planted: 654
- Volunteer Hours: 2,935
- Educational and Training Hours: 3,176

*“The Port’s Environmental Grants Program helps to meet our immigrant and youth community needs by funding outdoor activities in habitat restoration and planting, engaging in training programs, and helping to fund park language access and signage needs. We have been fortunate to work closely with the Port and the City of SeaTac to make our parks are more accessible, safer, and healthier for all to enjoy.” - **Armaye Eshete, Executive Director, Serve Ethiopians of Washington.***





# Key Learnings

- Contracts are reimbursable creating barriers to entry for smaller orgs or community groups without cash reserves
- Continuous improvement with feedback from community
- Specific requirements in programming
- Lack of environmental education and awareness



# Programmatic Improvements in Cycle III



## Environmental Program

- Pre-application workshops and recipient site tours
- Adding 30 minutes to interviews needing language interpretation
- 2:1 match funds reduced from 3:1



# Programmatic Improvements Continued

## Economic Recovery Program

- Bi-monthly cohort meetings
- Conversations with applicants as part of the application process
- 25% of annual funds available within 30 days of signed contract
- Community reviewers participate throughout the consensus process



# Community Capacity Building Contract

- Awarded to Siliana Consulting, a 100% WMBE firm
- Support for grassroots Community Based Organizations (CBOs)
- A focus on City engagement throughout the grant cycle
- Continuation and expansion of the Community Liaison Program
- Authentic storytelling, recipient support and networking opportunities



**SILIANA**  
CONSULTING

**Siliana Consulting LLC**

# Next Steps

- Commission presentation on October 10th and 24th
- Economic Recovery – in progress
  - 13 proposals in review
  - Contracts awarded in Q1 2024
- Environmental Grants RFP
  - 9/18 applications close October 30th



**THANK YOU!**

**Q & A**

