



Bock Consulting

Job Analysis

Job Title	<u>Security Access Specialist (SAS)</u>	Worker Name	_____
DOT Number	<u>372.667-010, 372.667-030 and 372.667-034</u>	Claim Number	_____
Employer	<u>Port of Seattle</u>	Employer Phone #	<u>(206) 787-3000</u>
Employer Contact	<u>Laura Tolen</u>	Date of Analysis	<u>May 18, 2023</u>

Job of Injury
 Transferable Skills Job
 New Job
 21 to 40 Hours Per Week
 3 to 5 Days Per Week

Essential Functions, Tasks and Skills



The Port of Seattle is a municipal corporation created on September 5, 1911 by the voters of King County. The Port of Seattle is divided into operating divisions, plus other departments that support the divisions and the broad mission of the Port: 1) Aviation Division, 2) Maritime Division, and 3) Economic Development Division.

This job analysis is for the position of Security Access Specialist (“SAS”) working for the Aviation Division at Seattle-Tacoma International Airport (“Sea-Tac Airport”). SASs are assigned a wide variety of tasks related to monitoring, controlling, and granting/denying access into the restricted/secure areas of Sea-Tac Airport. SASs are trained in security regulations applicable to airport operations, and enforcing security policies and procedures. SASs are trained to observe events/incidents, and should the need arise, provide information to the appropriate authorities to pursue, identify, and detain any individual(s) involved in a specific event/incident.

SASs are scheduled 7 days a week around the clock at Sea-Tac Airport. On days when a SAS is scheduled to work, the SAS will work on one of three shifts: day, swing, and graveyard. Shifts may be 8 or 10 hours in length.

Every SAS is expected to be able to perform any and all tasks and duties assigned to SASs. Tasks assigned to an individual SAS change throughout each shift, and change from shift to shift. There is a core set of tasks that every SAS is expected to perform no matter where they are assigned to work. Additional tasks are performed by SASs based on the location of the work.





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General Tasks Assigned to All SASs

- Maintain a high level of vigilance in enforcing access restrictions and preventing unauthorized persons or vehicles from gaining access to the restricted/secure areas of the airport. Challenge any individual(s) not displaying proper ID badges. Admit authorized personnel to the restricted/secure areas of the airport, and deny entry to unauthorized individuals.
- In the event of a security breach, SASs are trained not to physically detain/restrain individuals, or pursue individuals or vehicles that flee. If an individual or a vehicle flees, SASs are trained to gather information and contact with the appropriate authorities to pursue, identify, and detain the individual(s) involved. SASs work with Port of Seattle Police Department, Transportation Security Administration (“TSA”), and other entities to coordinate responses to specific situations.
- Maintain electronic log of daily activities, events, and incidents. Check and respond to emails on mobile/smart device.
- Maintain and monitor radio communication with the ramp control tower, airfield operations, and other stations as directed. Notify the Airport Duty Manager of any violation of airport rules and regulations, or other activities that may be considered unsafe.
- Attend daily meetings to discuss shift responsibilities and operational updates.
- If working in a Lead SAS capacity, receive calls from airport operations personnel, and dispatch available SASs to locations throughout the airport to address specific issues.
- Other duties as assigned.



Employee Screening Checkpoints

SASs are responsible for screening and searching individuals that work at the airport to ensure compliance with Port of Seattle and TSA rules and regulations. Individuals may be Port employees, airline employees, other tenant employees, or other individuals being escorted into the restricted area of the airport. All individuals that wish to gain access to the restricted/secure area of the airport must pass through a checkpoint staffed by SASs. In addition, all items being transported into the secure area by individuals are subject to search/inspection.



- Prior to allowing an individual into a checkpoint area, check for valid ID badge. Challenge suspicious badge holders, and inquire about the location of work and their need to access the restricted/secure area of the airport. Deny unauthorized individuals access to the checkpoint.
- Monitor flow of individuals through checkpoint. Provide verbal instructions regarding the checkpoint screening process to individuals unfamiliar with checkpoint procedures.
- Require individuals to place jackets, bags, backpacks, toolboxes or any other items being transported



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into the restricted/secure area on a conveyor belt leading to an x-ray machine (smaller items are placed in plastic tubs or bowls). Using the images generated by the x-ray machine, view the contents and determine if there are any objects that warrant further investigation. If further investigation is required, a visual inspection is performed. Searches are performed on a table behind the x-ray machines. Note: If an item is too large to place through the x-ray machine, or if merchandise for retail sale is being transported through the checkpoint on a cart or hand truck, a visual inspection of the items is performed.

- Require individuals to walk-through a metal detector or other type of full-body scanner. If the individual triggers an alarm, the individual will be asked to identify any further items that should be removed before re-scanning (shoes, belts, or other items), or the person may be required to submit to additional screening, such as with a thermal body scan, and/or physical pat-down.
- When anomalies are identified during the screening process, SASs address the situation based on established policies and procedures. If necessary, law enforcement may be called. The individual transporting the identified item would be asked to stay at the checkpoint until the situation is resolved.
- Contact supervisors to report items found during screening.
- Log data about items that created issues or suspicious objects identified at the checkpoint.
- Collect and return plastic bins and bowls for use by individuals being screened.
- Close/block access to restricted/secure area following security issues. Reopen access after receiving notification that the airport is secure.



Access Gate Assignments

SASs staff access gates to monitor and control vehicles and personnel entering the Airport Operational Area (“AOA”).

- Verify credentials of each individual seeking access to the restricted/secure areas of the airfield. At gates that are permanently staffed, have individuals scan badges, provide fingerprint, and PIN number. At gates that are typically unstaffed, scan individuals’ badges with application on mobile/smart device. Admit authorized personnel, and deny entry to unauthorized individuals.
- Conduct thorough visual inspections of vehicles entering the AOA. Walk around vehicles. Open

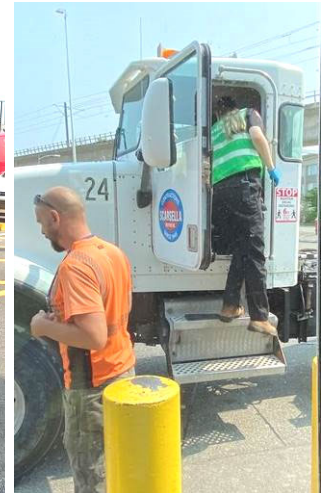




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compartments on vehicles. Enter the passenger compartment or cab of a vehicle. Open trunks and hatchbacks on vehicles.

- Open and visually inspect the contents of briefcases, backpacks, other personal bags, totes, tool boxes/bags, or other containers in vehicles.
- When anomalies are identified during the inspection/search process, SASs address the situation based on established policies and procedures. If necessary, law enforcement may be called. The individual transporting the identified item would be asked to stay at the access gate until the situation is resolved.
- Provide assistance to persons requesting access to the airfield, or personnel not familiar with access control procedures, to obtain proper authorization for entry to the airfield.
- May issue temporary passes to authorized individuals per established policies and procedures.
- Issue “Vehicle Under Escort” signs, and coordinate required escorts for vehicles and personnel.
- Use closed circuit television and communications systems to maintain surveillance of access points to monitor and control access to the AOA.
- Report or pick up foreign objects or debris (“FOD”) in gate area.



Work in Other Locations

SASs are assigned other tasks related to monitoring, controlling, and granting/denying access into the restricted/secure areas of the airport.

- Patrol the airport terminal buildings on foot, restricted/secure areas (such as the bagwell and passenger gate areas), and other areas to identify anything out of the ordinary and report issues for immediate resolution. Ensure doors are locked and have the appropriate locks and controls in place. Perform routine inspections of construction projects in the airport to ensure tools and project areas are secure. Perform routine inspections to ensure kitchens and restaurants have been secured when not in use.
- Perform routine badge checks throughout the airport. All Port and tenant employees should have badges visible at all times. Write citations as applicable.





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- Respond to issues as dispatched by the Lead SAS.
 - Respond to alarms. SASs are the primary responders to access control alarms in the terminal or in the AOA.
 - Perform inspections of retail items for sale being brought into the restricted/secure area of the airport through designated loading docks.¹
 - Escort authorized vehicles and/or personnel in the restricted/secure areas of the airport (terminal buildings, AOA, or other locations). May escort personnel responding to medical emergencies.
 - In the event of an emergency or special circumstance, assume special duties, including establishing non-injured passenger care or security sites, or assuming traffic control responsibilities.
 - Respond to other issues identified throughout the airport facility.
- Monitor the exits from the restricted/secure area in the main terminal building to ensure individuals do not gain access to the restricted/secure area through the exit.
- Visit and perform security checks in the buildings operated by air cargo companies. Check badges of workers in the buildings/warehouses. Check closed doors to ensure they are locked. Monitor the diligence of the air cargo company workers when doors are open while moving freight from unsecured areas to secured areas.
- Perform random, unexpected enhanced inspections as directed.
- Patrol the airfield perimeter fence line of the airport in a vehicle to check for holes in the fence, ensure the barbed wire on the fence is intact, and other potential perimeter breaches. Stop and make sure all gates are secured.
- Perform routine tests on the components of the Access Control System, including card readers, door alarms, intercoms, and cameras. Work with airport operations and the police department to coordinate tests.
- May be required to assume a post at a designated door, entrance, or other location if closed circuit television systems are disabled for maintenance or repair.
- Report or pick up foreign objects or debris (“FOD”) encountered while working.



¹ All consumable items for retail sale brought into the restricted/secure area of the terminal buildings by vendors must be inspected by a SAS.



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Skills and abilities:

- Thorough knowledge of security policies and procedures, security clearance levels, restricted area entry procedures, layout of the airport (including AOA access points), and applicable FAA and TSA regulations. Must be able to quickly learn and implement required policies and procedures.
- Strong customer relations and interpersonal skills. Must be able to interact with Port customers, tenants and partners, Port leaders and the general public in a positive and professional manner. May encounter confrontational situations where the SAS may need to deescalate tense interactions.
- Good written and verbal communication skills, and good reading comprehension skills.
- Ability to enter data into mobile/smart device-based application to log daily tasks, events, and incidents. Basic Windows computer skills. Ability to learn and adopt new technologies implemented over time.
- Ability to use proper radio procedures.
- Ability to take direction and follow directions, policies and procedures closely.
- Good organization and coordination skills, with the ability to prioritize job duties as needed.
- Ability to work independently at remote locations without immediate supervision, but also within a team environment.
- Strong visual and data collection abilities to assess circumstances and identify unusual activities.
- Ability to deal with disruptive and chaotic situations that may occur suddenly.
- Ability to adapt and function as needed in a 24/7 environment.
- Ability to maintain motivation, and be thorough and detail oriented while completing assigned tasks.
- Ability to pass all security and background checks.
- Ability to maintain confidentiality.
- Ability to work in any kind of weather.

Machines, Tools, Equipment, Personal Protective Equipment

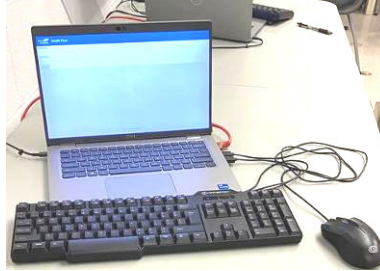
- Port of Seattle vehicles – sedans and small SUVs.
- Landline telephones. Mobile/smart devices. Two-way radios. Windows-based computers.
- Walk-through metal detectors. Walk-through body scanners. Thermal body scanners (used to identify location of items on an individual).
- X-ray machines, with accessories including computer-type monitors, keyboard/controller, and integral conveyor system.
- Flash lights.
- Nitrile gloves.
- Portable step stool with handle (used to help reach steps on trucks).
- Closed circuit television systems with controller units.





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- Pens, paper, and other office supplies.
- Office equipment, including desks, tables, chairs, stools, storage shelves, and file and storage cabinets.
- Traffic cones.
- Plastic bins and bowls.
- Free standing retractable belt stanchions.
- Broom and dustpan.
- Lockers (to store personal items).



SASs wear uniforms provided by the employer. SASs wear safety vests when working around vehicles and traffic. Non-slip footwear is required.

Hard hats and eye protection is required when in construction areas. Ear protection is worn as needed. Workers may wear rain gear as needed (provided by employer).

Education/Training

SASs need to be able to learn and apply security policies and procedures, and learn to operate equipment related to assigned duties, including radios and mobile/smart devices. This knowledge would normally be acquired through the completion of high school or equivalent (GED). Prior security-related experience is preferred.

SASs must be able to pass a required background check, and have a valid Washington State driver's license. They must also be able to successfully complete the following training courses before being allowed to work: Airport Security Awareness, Vehicle and Baggage Inspection, and Air Operations Area.

SASs are represented by the International Longshore & Warehouse Union (Local No. 9).

Per the Dictionary of Occupational Titles (DOT):

372.667-010 Airline Security Representative Specific Vocational Preparation (SVP) 2 (30 days or less).

372.667-030 Gate Guard SVP 3 (from 30 days to three months).

372.667-034 Guard, Security SVP 3 (from 30 days to three months).



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COGNITIVE AND BEHAVIORAL ELEMENTS/DEMANDS

Frequency Definitions:	
Continuously = Occurs 66-100% of the time.	Occasionally = Occurs 1-33% of the time
Frequently = Occurs 33-66% of the time.	Rarely = May occur less than 1% of the time.
Never = Does not ever occur.	
Comprehension	
Articulating and comprehending information in conversations.	Continuously
Reading, comprehending, and using written materials.	Occasionally
Understanding and solving problems involving math and using the results.	Occasionally
Using technology/instruments/tools & information systems.	Continuously
Working with two and three dimensional formats.	Occasionally
Remembering	
Remembering spoken instructions.	Continuously
Remembering written instructions.	Continuously
Remembering visual information.	Continuously
Recalling information incidental to task at hand.	Continuously
Memorizing facts or sequences.	Frequently
Remembering simple instructions.	Continuously
Remembering detailed instructions.	Continuously
Learning & Processing	
Effectively learning and mastering information from classroom training.	Occasionally
Effectively learning and mastering information from on-the-job training.	Continuously
Learning from past directions, observations, and/or mistakes.	Continuously
Using common sense in routine decision making.	Continuously
Recognizing and anticipating potential hazards and taking precautions.	Continuously
Thinking critically and making sound decisions.	Continuously
Integrating ideas and data for complex decisions.	Occasionally
Determining and following precise sequences.	Occasionally
Coordinating and compiling data and information.	Occasionally
Analyzing, synthesizing data and information.	Continuously
Tasking and Planning	
Performing repetitive or short-cycle work.	Frequently
Working under specific instructions.	Continuously
Completing complex tasks.	Occasionally
Directing, controlling, or planning for others as necessary for basic tasks.	Occasionally
Directing, controlling, or planning for others as necessary for complex tasks.	Rarely
Multi-tasking.	Frequently
Planning, prioritizing, and structuring daily activities.	Occasionally



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Use Appropriate Behavior for Professional Work Environment	
Receiving criticism and accepting limits appropriately.	Continuously
Maintaining emotional control and organization under increased stress.	Continuously
Maintaining socially appropriate affect, temperament, and behavior.	Continuously
Monitoring own quality of performance and altering behaviors to correct mistakes or improve outcome.	Continuously
Working independently and/or unsupervised.	Occasionally
Adapting to frequent interruptions, changes in priorities, or changes in work location.	Continuously
Responding effectively to emergency situations.	Occasionally

Frequency Designations: Required Beneficial Not Necessary	
Maintaining Attendance and An Assigned Work Schedule	
Maintaining predictable and reliable attendance each work shift.	Required
Being punctual.	Required
Taking rest periods at set times or only at times determined by breaks in job responsibilities.	Required
Adjusting to a flexible schedule of work days and or shifts.	Beneficial



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PHYSICAL DEMANDS

Notes:

- SASs change assignments and locations during each shift. When assigned to a specific location, the tasks at the location are rotated between SASs, changing the physical demands throughout each shift.
- In the event of a security breach, SASs are trained not to physically detain/restrain individuals, or pursue individuals or vehicles that flee. If an individual or a vehicle flees, SASs are trained to gather information and contact with the appropriate authorities to pursue, identify, and detain the individual(s) involved.

N/A: Not Applicable

S: Seldom (1-10% of the time)

O: Occasional (10-30% of the time)

STRENGTH: Sedentary Light

Frequency

F: Frequent (30%-70% of the time)

C: Constant (Over 70% of the time)

WNL: Within Normal Limits (talking, hearing, etc.)

Medium Heavy Very Heavy

Comments

Sitting	S-O	Reviewing images generated by x-ray equipment. Monitoring exits from the restricted/secure area in the main terminal building. Driving vehicle. May sit on chair/stool between inspections/screenings, and to view closed circuit television feeds. Completing activity logs on mobile/smart device and working on computer. Participating in meetings. Note: During peak periods at employee screening checkpoints and vehicle gates, a SAS may be on their feet for an extended period of time.
Standing	F	Interchange with walking. Checking badges and interacting with individuals. Conducting inspections of vehicles, backpacks, bags, totes, toolboxes, containers, and other items. Performing pat-down searches. Providing instructions to individuals unfamiliar with security protocols. Gathering and replenishing stacks of plastic bins and bowls at checkpoints. Unlocking and locking gates. Performing routine inspections to ensure construction sites, kitchens and restaurants have been secured. Monitoring exits from the restricted/secure area in the main terminal building.
Walking	F	Interchange with standing. Patrolling airport terminal buildings. Taking backpacks, bags, toolboxes, and other containers to work table to search. Performing inspections of vehicles and items being transported into the airport. Performing pat-down searches. Gathering and replenishing stacks of plastic bins and bowls at checkpoints. Managing the flow of individuals through checkpoints. Walking may be over concrete, asphalt, tile, carpet, gravel, and dirt/mud. May include walking over wet, slippery, or uneven surfaces.
Lifting (up to 5 pounds)	F	ID badges. Personal items of individuals being screened. Items in vehicles and bags/containers being inspected. Opening/closing compartments on vehicles. Mobile/smart device, 2-way radio, and telephone handset. Plastic bins (est. 1.6 lbs each/3 approx. 5 lbs) and bowls (ounces). Raising height of monitors on x-ray machines and scanner equipment. Keys and locks. Nitrile gloves, safety vests and other PPE. "Vehicle Under Escort" signs.



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Lifting (5 to 15 pounds)	O	Personal items of individuals being screened. Items in vehicles and backpacks/bags/totes/tool bags/containers being inspected. Opening/closing compartments on vehicles. Traffic cone (est. 7 lbs each). Portable step stool (est. 10 lbs). Potentially lifting a piece of debris, item left at a gate, or item that fell from a vehicle.
Lifting (15 to 25 pounds)	S	Items in vehicles and bags/totes/tool boxes/containers being inspected. Plastic bins (10 approx. 16 lbs). Traffic cones (3 approx. 21 lbs). Potentially lifting a piece of debris, item left at a gate, or item that fell from a vehicle.
Lifting (25 to 50 pounds)	Rare	Potentially items in vehicles and bags/totes/tool boxes/containers being inspected. Potentially lifting a piece of debris, item left at a gate, or item that fell from a vehicle.
Carrying (up to 5 pounds)	F	ID badges. Personal items of individuals being screened. Bags/containers being inspected. Mobile/smart device and 2-way radio. Plastic bins (est. 1.6 lbs each/4 approx. 5 lbs) and bowls (ounces). Nitrile gloves, safety vests and other PPE. "Vehicle Under Escort" signs. Keys and locks.
Carrying (5 to 25 pounds)	S	Personal items of individuals being screened. Items in vehicles and backpacks/bags/totes/tool bags/tool boxes/containers being inspected. Traffic cones (est. 7 lbs each/3 approx. 21 lbs). Plastic bins (10 approx. 16 lbs).
Carrying (25 to 50 pounds)	Rare	Potentially items in vehicles and bags/totes/tool boxes/containers being inspected. Potentially carrying a piece of debris, item left at a gate, or item that fell from a vehicle.
Pushing/Pulling (up to 10 pounds of force)	S-O	Opening/closing doors on buildings and vehicles. Opening/closing compartments on vehicles. Moving items in vehicles during inspections. Raising/lowering height of monitors on x-ray machine and scanner equipment. Pulling items off x-ray machine conveyor belt. Opening briefcases, backpacks, other personal bags, totes, tool boxes/bags, or other containers for inspection. Opening/closing drawers and doors on cabinets. Moving stanchions at checkpoints.
Pushing/Pulling (10 to 25 pounds of force)	S	Opening/closing doors on buildings and vehicles. Moving items in vehicles while conducting inspections. Opening/closing manual gates. Testing locked doors.
Climbing Stairs	S	Using steps and/or running boards on trucks to inspect cabs/other areas. Steps may be encountered while patrolling the airport facilities or responding to an incident/alarm. Note: A portable step stool is available to assist in reaching taller steps on trucks.
Climbing/Work on Ladders	N/A	
Working at Heights/Balancing	N/A-S	If using steps and/or running boards on trucks to inspect cabs/other areas on trucks to perform inspections.
Bending Neck	F	While performing assigned tasks.
Twisting Neck	O	While performing assigned tasks.



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Bending at Waist	O-F	Inspecting vehicles, items in vehicles, briefcases, backpacks, other personal bags, totes, tool boxes/bags, or other containers. Entering/exiting vehicles. Driving a vehicle. Opening/closing doors and compartments on vehicles. Pulling items off x-ray machine conveyor belt. Performing pat-down searches. Gathering and replenishing stacks of plastic bins and bowls at checkpoints. Accessing items stored below waist level. Picking up debris or other items from ground. Opening/closing manual gates. Opening/testing locked doors on buildings.
Twisting at Waist	O	Conducting inspections. Entering/exiting vehicles. Driving a vehicle. Performing pat-down searches. Communicating with individuals. Monitoring and managing flow of individuals through checkpoints.
Crouching/Squatting	N/A-S	Conducting inspections below waist level. Accessing items stored below waist level. Pointing to objects. Picking up debris or other items from ground.
Kneeling	N/A	
Crawling	N/A	
Stooping	S	Entering/exiting vehicles. Inspecting vehicles, cabs of vehicles, items in vehicles. Potentially walking under low objects.
Reaching - Below waist	S	Inspecting vehicles, items in vehicles, and items being transported into the airport for retail sale. Accessing items stored below waist level. Pointing to objects. Picking up debris or other items from ground.
Reaching - Waist to shoulder	F	Inspecting ID badges, briefcases, backpacks, other personal bags, totes, tool boxes/bags, or other containers. Opening/closing doors and compartments on vehicles. Driving a vehicle. Raising/lowering height of monitors on x-ray machines and scanner equipment. Pulling items off x-ray machine conveyor belt. Performing pat-down searches. Gathering and replenishing stacks of plastic bins and bowls at checkpoints. Moving stanchions at checkpoints. Using keys. Opening/closing manual gates. Opening/testing locked doors on buildings. Pointing/motioning to individuals. Opening/closing drawers and doors on cabinets.
Reaching - Above shoulder	S	Conducting vehicle inspections and inspections of items being transported into the airport. Grasping handholds while using steps on trucks to reach truck cabs for inspection. Opening/closing compartments on vehicles. Pointing/motioning to individuals. Potentially performing pat-down searches on taller individuals.
Handling/Grasping	F	50 % Pinch Grasp 50 % Whole Hand Grasp
Forceful Grasping	N/A-S	Potentially if opening/closing manual gate.
Fine Finger Manipulation	F	Inspecting badges. Operating controls on x-ray machine, and full-body and thermal scanner equipment. Inspecting contents of backpacks, bags, toolboxes, and other containers. Entering data into application on mobile/smart device to log daily activities, events, and incidents. Checking and responding to emails on mobile/smart device. Receiving and making telephone calls. Using 2-way radio. Using mobile/smart device to scan badges. Keying in access codes into keypads. Using keys and locking/unlocking padlocks. Using buttons and switches in vehicles. Using computer mouse. Writing.



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Keyboarding	S	Limited. At the beginning and end of a shift to clock in and out.
Writing	N/A-S	Limited. Potentially if taking notes or issuing access badges.
Repetitive Motion	N/A	The variety of assigned tasks and the rotation of tasks eliminates repetitive motion.
Driving	N/A-O	Depends on assignments. Traveling to assigned locations, inspecting airport fence line, traveling to cargo facilities, and escorting authorized vehicles in the AOA.
Foot Controls	N/A-O	While driving. See above.
Vibratory Tasks - Low	N/A	
Vibratory Tasks - High	N/A	
Talking	F	Communicating with co-workers, supervisors, other Port employees, tenant employees, vendors, and the public.
Hearing	C	Communicating with co-workers, supervisors, other Port employees, tenant employees, vendors, and the public. Listening for telephone calls, applicable radio traffic, and alarms.
Seeing/Vision	C	Within normal limits, with or without correction. Visual abilities would be considered very important in this position, as the workers depend on visual cues to identify potential issues.
Normal Job Site Hazards	C	Working near moving vehicles. Exposure to exhaust, fumes, and dust. May be exposed to sharp objects when performing searches. May encounter confrontational situations when denying an individual entry to the restricted/secure areas of the airport. Driving a vehicle (including near airplanes). Walking on wet, uneven, and slippery surfaces.
Expected Environmental Conditions	C	Work is performed in temperature-controlled buildings and vehicles, in areas of buildings without temperature controls, or outside exposed to external weather conditions. Worker may be exposed to noise, dust, or fumes. Rain gear is available if needed. Note: During peak periods, a SAS assigned to an access gate may be exposed to external weather conditions for an extended period of time.

The above job analysis represents the requirements of a specific job based on personal observations, discussions with employer representatives, and/or workers. On occasion, practicality and feasibility prevent the direct observation and/or gathering of objective quantifiable data. For this reason, a "best estimate" may have been used when reporting physical demand frequencies.

Analysis was done on the job site? Yes No

Job Analysis Reviewed By:	Laura Tolen, Jerry McHugh, Darrin Farmer
Completed by Vocational Provider:	Brice York, B.A., CDMS

Date May 17, 2023

Signature of
Vocational Provider



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FOR PHYSICIAN'S/EVALUATOR'S USE ONLY

- The injured worker can perform the physical activities described in the job analysis and can return to work on _____
- The injured worker can perform the physical activities described in the job analysis on a part-time basis for _____ hours per day. The worker can be expected to progress to regular duties in _____ weeks/months.
- The injured worker can perform the described job, but only with the modifications/ restrictions in the attached report and/or listed below. These modifications/restrictions are (check one):
 - Temporary for _____ weeks _____ months
 - Permanent
- The injured worker cannot perform the physical activities described in the job analysis based on the physical limitations in the attached report and/or listed below. These limitations are (check one):
 - Temporary for _____ weeks _____ months
 - Permanent

COMMENTS:

Date _____ Physician's/Evaluator's Signature _____

Physician's/Evaluator's Name Printed _____

PLEASE RETURN COMPLETED FORM TO: Bock Consulting
Fax: (425) 823-7125 or (509) 943-7854
Tel: (425) 823-7115 or (509) 943-7800