

**457 Deferred Compensation Plan
Administrative Committee Meeting
November 13, 2023
9:00 a.m. to 9:15 a.m. Executive Session
9:15 a.m. to 12:00 p.m. Regular session
MS Teams**

9:00 a.m. to 9:15 a.m. <i>15 minutes</i>	<ul style="list-style-type: none"> • Welcome • Approval of August Meeting Minutes • Investment Advisor RFP Update 	Executive Session
9:15 – 10:45 <i>1.5 hours</i>	<ul style="list-style-type: none"> • Market and Economic Commentary • Plan and Investment Performance Report • Vanguard Target Date CIT transition update • Administrative Account: Fee Adequacy Review 	Hyas Group
10:45 a.m. to 11:35 a.m. <i>50 minutes</i>	<ul style="list-style-type: none"> • Report on Participant Activity and Service Delivery • Update on Corporate Developments 	MissionSquare Retirement
11:35 to 12:00 <i>25 minutes</i>	<ul style="list-style-type: none"> • Discussion: Adding the SDBO feature for the Police & Fire 401(a) Plans • Discussion: Agenda items for annual retreat in January 2024 • Announcements / Wrap-up 	All

**Next meeting: Annual Retreat, January 24, 2024
MS TEAMS**

Minutes:

In attendance:

Committee members: Elizabeth Morrison, Eric Baird, Taesan Hose, Shawn Griffin, Milton Ellis

MissionSquare: Tim Oster

Hyas Group: Greg Settle and Ted Grigsby

Port Employees: Sherie Chipperfield, Chandra Winston, Teddy McDonald

Executive Session

The Deferred Compensation Committee meeting was called to order at 9:01 AM.

Elizabeth Morrison gave an update on the state of the RFP for the Deferred Compensation Investment Consultant and Advisor.

There are several members absent or retired (Tammy Woodard, Don Kelley, Eloise Olivar) but there was still a quorum for voting on measures brought up in the meeting.

The Annual Retreat

Regular Session

The Committee asked Hyas

VOTE:

Motion:

Seconded: Shawn Griffin seconded.

All in favor: yes

All opposed: no

VOTE:

Motion: Shawn Griffin moved to approve the minutes from the May 2023 meeting.

Seconded: Milton Ellis seconded.

All in favor: yes

All opposed: no

This is Greg Settle's last meeting with the Committee. Ted Grigsby will be representing Hyas from now on.

Hyas Group

Market and Economic Commentary

Greg Settle from Hyas gave an economic update including information about inflation and interest rates.

Plan and Investment Performance Report

Greg reviewed the performance of the Plan investment options. The American Funds EuroPacific Growth Fund is underperforming and has again fallen out of compliance with the standards of the investment policy statement. Though it is performing well in 2023 year-to-date, it will remain on Watch status.

VOTE:

Motion: Taesan Hose moved to take the American Pacific Growth Fund off the watch list.

Seconded: Shawn Griffin seconded.

All in favor: yes

All opposed: no

Vanguard Target Date CIT transition update

The Vanguard Target Date forms and CIT transition forms have been signed and sent on to Mission Square to be updated.

Regulatory Update: Secure Act 2.0 Developments

Greg Settle provided an update on the Secure Act 2.0 legislation. Higher contribution limits. New fiduciary rules. Retirees treated fairly.

The Committee will continue to discuss the impact of the Secure 2.0 legislation at the next meeting.

Administrative Account: Fee Adequacy Analysis

The Committee reviewed the Administrative Fee rate and how revenue from it is climbing with the rebound in-plan asset levels. The Committee concluded that no change in the rate was appropriate at this time.

MissionSquare

Report on Participant Activity and Service Delivery

MissionSquare updated the Committee on plan balances, contributions and roll-ins, distributions and rollouts, and loan activity. MissionSquare reviewed the Questionnaire Summary for Port employees. The results showed that Port employees were in alignment with MissionSquare's average book of business as far as financial health was concerned.

The Port's Police and Fire employees have been asking for a Self-Directed Brokerage Option (SDBO) for their 401(a) plans similar to the Port's 457 and other 401(a) plan. The Committee will discuss what is needed to add this option to their plans at the next committee meeting on November 13, 2023.

Update on Corporate Developments

Tim Oster with MissionSquare updated the Committee on the new interim CEO for MissionSquare and that there will be a search for a new CEO.

All Committee

Discussion: Adding the SDBO feature for the Police & Fire 401(a) Plans

VOTE:

Motion: Shawn Griffin motioned to add self directed plans to Police and Fire accounts.

Seconded: Milton Ellis seconded.

All in favor: yes

All opposed: no

Tim Oster

VOTE:

Motion: Milton Ellie motioned to Adjusting plan documents to allow Police and Fire to have access to the same access and features to the self directed plans.

Seconded: Shawn Griffin

All in favor: yes

All opposed: no

Discussion: Agenda items for annual retreat in January 2024

Fiduciary Training – Fiduciary Fundamentals for new and seasoned members.

AI influence on deferred compensation

Retirement Seminar

Vanguard CIT updates

The meeting was adjourned at 11.02 AM.

Add to retreat – budget and fee review

Secure 2.0 options like Roth catch up