



ANew

BUILDING PEOPLE, BUILDING COMMUNITIES

Pre-Apprenticeship
Construction Training

TRADE SCHOOL BENEFITS OVER COLLEGE



27%
of trade school
grads earn
more money



21%
more likely to work
in their field
of study



4%
higher
employment rate



\$65,000
average salary for
skilled trades

What does ANEW offer?



A Pre-Apprenticeship is ...

- Short-term training
 - 11 weeks (part time or full time)
 - 4 weeks (full time)
- Un-paid training
- Develop knowledge and skills of generalized training to become competitive for apprenticeship
- Earn certifications to become marketable and employable

An Apprenticeship is ...

- “EARN WHILE YOU LEARN”
- On-the-job, **paid** training combined with post-secondary education
- Takes academic and technical courses called “Related Supplemental Instruction” and applies skills learned on the job under supervision of a journey-level worker.

Pre-Apprenticeship Training Program Requirements



Be 18 years of age or older



Have a GED or H.S. Diploma (or currently working on one)



Be able to legally work in the U.S.



Have a valid WA driver's license (or be working on it with your case manager)



Must be drug free and able to pass a drug test

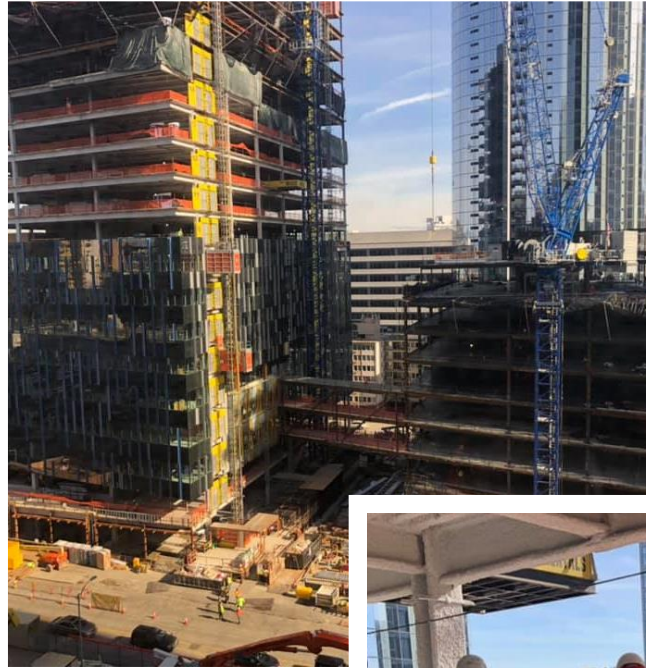


Must be able to perform physically demanding work



Must be present for try out day

This
could be
you...
and your
office!



PAY PERIOD

Total Hours: 40

EMPLOYER
Apprenticeship
123 ABC Street
Renton, WA 98057-2917

EMPLOYEE
Jane Doe
1111 West St.
Renton, WA 98057

PAY	Hours	Rate	Current	YTD	NON-TAXABLE COMPANY ITEMS	Current	YTD
Hourly Pay	40	\$21.00	\$840.00	\$13,440.00	Health & Welfare (company paid)	\$290.00	\$4,640.00
					Pension/Trust Funds (company paid)	\$210.80	\$3,360.00
					P.P.A (company paid)	\$4.00	\$64.00
					WTPPF Promotion (company paid)	\$18.00	\$288.00

MEMO:
Direct Deposit

Total	\$840.00	\$13,440.00
TAXES	Current	YTD
L&I w/h	(\$1.47)	(76.44)
Medicare Employee Addl Tax	\$0.00	\$0.00
Social Security Employee	(\$23.49)	(\$1,221.48)
Medicare Employee	(\$5.49)	(\$285.48)
Federal Withholding	(\$29.78)	(\$1,548.56)
Total	(\$60.23)	(\$3,131.96)

And this could be your paycheck!



Have a Pre-Apprenticeship completion certificate

Be eligible for preferred or direct entry into a PAID apprenticeship

When You Graduate From Pre-Apprenticeship Training, you will...

Have a network of alumni to help with career progressing and mentoring

Gain excellent skills in a variety of different construction trades



Pathway from Pre-Apprenticeship to Apprenticeship



Ready for a career in construction?

1. Start free training today!
2. Earn living wages + benefits + retirement
3. Need English language classes? See page 9!
4. Questions?
206-684-7907



START HERE

ENTER HERE

Apprenticeship

- No experience required
- Start at about \$23/hour
- Benefits and regular raises
- Complete in about 4 years
- On-the-job training
- Hard physical work
- Classes required



ENTER HERE

Journey Level

- Must complete apprenticeship
- Earn \$40+/hour
- Benefits and raises
- Master your craft
- Train/mentor apprentices
- Lead crews/become foreman
- Earn high-level certifications



Career Advancement

- Superintendent
- Trainer
- Safety inspector
- Business owner

More experience, training and leadership skills lead to higher wages and more opportunities.



ENTER HERE

Pre-Apprenticeship

- FREE training
- No experience required
- 1, 3 or 6-month options
- Receive support with diploma/GED, driver's license, transportation, tools, and more
- Earn industry certifications
- Learn construction math

Must have:

- ID and be 18+
- Clean drug test
- Social security card or I-9 verification

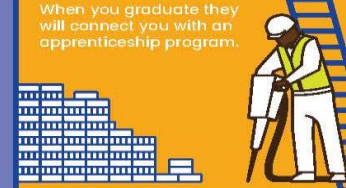
Helps to have:

- Diploma or GED
- Driver's license

Earn while you learn. Apprentices who complete their training become journey-level workers.



When you graduate they will connect you with an apprenticeship program.



Learn More and Follow Us!

www.anewcareer.org
info@anewcareer.org



Thank you!