

2023 Year-end Highlights

AIRPORT JOBS

Job Placements	1,978
Hiring Employers	93

Supported 236 job fairs, hiring sessions & recruiter events in partnership with airport companies

Top Hiring Employers

- 1 UNIFI/FRMC
- G2 Secure Staff
- 3. Hudson News Group
- 4. Prospect Air Services
- Swissport USA/Cargo/Fueling
- 6. VIP Hospitality
- 7. Worldwide Flight Services

Hiring Job Types

- Airline Ops/Passenger Support: 43%
- Restaurant Operations: 22%
- Janitorial/Cleaning: 20%
- Warehouse/Freight: 7%
- Retail Operations: 5%
- Security: 2%
- Skilled Trades: 1%
- Rental Car: <1%
- Office Professional: <1%
- Professional Services: <1%

COMMUNITY ENGAGEMENT

599 clients received training through our badge preparation classes with interpreter support for 32 different languages.



11,143 community members served at Airport Jobs, local fairs and events

Average wage

\$20.03 per hour

288 community based organizations and schools receive our Hotlist of job listings at SEA, upcoming hiring events, job fairs and community resources

388 participant packages were provided to 215 Basic Food, Employment & Training Services (BFET) clients which included over \$200 worth of basic hygiene and health products.

AIRPORT UNIVERSITY

853



people completed SIDA and AOA badge training preparation and career navigation

College Courses





Students Completed College Courses

Working with Communities to Build Aviation Career Pathways

ALASKA AIRLINES - AIRPORT UNIVERSITY SCHOLARSHIPS

54

scholarships awarded



\$51,400 in scholarships awarded year-to-date 313

SEA employees awarded scholarships since the program began (2015)

WHO WE SERVE

Ethnicity and Gender

African/Afr-Amer./Black: 43% American Indian/Alaska Native: 1% Asian: 24%

Caucasian: 13%
Pacific Islander/Native Hawaiian: 6%
Spanish/Hispanic/Latino: 9%
Other: 4%

Male: 55% Female: 45% Other: <1%

Age 16-19 236 20-24 603 25-29 588 30-39 1,086 40-49 755 50+ 849

<u>Top Languages Spoken</u> <u>Out of 85 Total Home</u> <u>Languages</u>

English: 36%
 Amharic: 10%

Dari/Pashto: 8%
 Spanish: 7%

5. Somali: **6**% 6. Ukrainian: **4**%

7. Other: **29**%



Residence



Seattle: 20%
South King County: 65%
East King County: 3%
Pierce County: 9%
Other: 3%

Education



Some High School: 8% HS Diploma/GED: 53% Certification: 1% Some College: 16% College Degree: 22%

Employment Status (at time of registration with Port Jobs)



Not Working: 57% Work @ Airport: 33% Work Outside Airport: 10%

Note: Percentages exclude those clients that did not report demographic data







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