# Workforce Development Office of Equity, Diversity, and Inclusion

Highline Forum Presentation July 27, 2024



### Aviation Maintenance Technician & Ground Service Equipment: Unique Models



Questions? Call: 206-258-8980 or Email: airportuniversity@portjobs.org www.portjobs.org  Both programs are partnerships between Port of Seattle, Port Jobs, and South Seattle College

- Free, 12 week "bridge course" located at SEA airport within Airport University – for airport workers, including taxi and rideshare drivers
- **Port Jobs** recruits current airport employees to enter bridge course (20-25) students; one cohort per year for each program
- South Seattle College faculty teaches bridge course onsite at SEA with in-classroom support from Port Jobs staff
- iBest instruction embedded
- Students are connected with college supports such as FAFSA, counseling office, etc.
- Students who successfully complete the bridge course may then transition to the longer 2-year course at South Seattle College.
- Port Jobs offers graduates of the bridge course a \$1,000 Alaska Airlines — Airport University scholarship!

#### **Multicultural Language Contract – Partners In Employment**



- This is a contract between the Port of Seattle and Partners In Employment (PIE).
- Specialization in supporting immigrant and refugee populations
- Partners in Employment is available to provide tailored assistance in language acquisition, housing stabilization, workforce entry, and job training in higher-wage industries.

# Maritime Sector: Youth Maritime Career Launch

- Two program partners SAME program!
  Washington Maritime Blue & Urban
  League of Metropolitan Seattle
  - Provides high school students with tools and support towards a future career in the maritime industry
  - Must be a Junior or Senior when applying and agree to make a 6 month commitment to program
  - Learning:
    - Basic Safety Training (STCW)
    - TWIC
    - MMC
    - Internship: Three months, 35 hours/week, opportunity to apply for permanent employment afterward
    - Summer & Fall cohorts 2024



Questions? Urban League - Email: <u>gdollente@urbanleague.org</u> Washington Maritime Blue – Email: <u>info@maritimeblue.org</u> https://www.portseattle.org/programs/youthmaritime-career-launch

## **Construction & Green Jobs**



- **Construction**: The Port of Seattle holds contracts with:
  - ANEW
  - Urban League of Metropolitan Seattle
  - Northwest Carpenter's Institute

#### • Green Jobs

- Dirt Corps
- ✓ Duwamish Valley Green Jobs Program
- Pre-Apprenticeship to Apprenticeship Pathways; individuals placed into apprenticeships in clean and renewable energy, including the construction, installation, maintenance, and operation of these systems
  - ✓ NW Carpenters Institute
  - ✓ IBEW Local 46
  - ✓ Sheet Metal Local 66
- Coalition for Climate Careers
  - ✓ Green Jobs Green Futures Summit